



VIVEKANAND INSTITUTE OF MANAGEMENT

AFFILIATED TO GULBARGA UNIVERSITY, KALABURAGI
APPROVED BY GOVT. OF KARNATAKA



Ref. No.: VIMC/NOTI/ASHS/2026-27/2

Date: 06/04/2026

RECONSTITUTION OF ANTI-SEXUAL HARASSMENT SQUAD

In partial modification of the earlier Notification dated **05/06/2024**, the Anti-Sexual Harassment Squad of **Vivekanand Institute of Management, Kalaburagi** is hereby reconstituted due to the relieving of **Dr. Praveen Nayak** and **Smt. Swapna Afzalpurkar** from the College.

The reconstituted Anti-Sexual Harassment Squad shall consist of the following members:

1. Smt. Akshata Joshi	-	Chairperson
2. Shri. Ashikreddy	-	Dy. Chairperson
3. Ms. Shubha Sajjan	-	Member
4. Shri. Mahesh Deshpande	-	Member
5. Ms. Saniya Tahseen	-	Member
6. Ms. Aishwarya R	-	Member

The Squad shall assist the **Anti-Sexual Harassment Committee/Internal Complaints Committee (ICC)** in preventing and addressing incidents of sexual harassment in the College.

The Squad shall remain vigilant and immediately bring to the notice of the Anti-Sexual Harassment Committee any incident or suspected activity of sexual harassment coming to its notice. It may take appropriate immediate preventive measures and seek assistance from staff or students wherever necessary, in accordance with applicable rules and regulations.

The Squad shall **not exercise any power of arrest**. Where an incident requires legal intervention, the matter shall be reported to the appropriate competent authority/police as per law.

This notification shall be displayed prominently on the **College Notice Board and Class Notice Boards** and shall also be read out in the classrooms for the information and awareness of all students and staff.

Shri. Ashikreddy
PRINCIPAL
Vivekanand Institute of Management
KALABURAGI

Smt. Bandana Chatterjee
Chairperson, Anti- Sexual Harassment
Committee