



# VIVEKANAND INSTITUTE OF MANAGEMENT

AFFILIATED TO GULBARGA UNIVERSITY, KALABURAGI  
APPROVED BY GOVT. OF KARNATAKA



Ref. No.: VIMC/IC/2026-27/03

Date: 06/04/2026

## RESOLUTION FOR RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

In partial modification of the earlier notification Ref. No. **VIM/IC/2024-25/02** dated **01/09/2025**, the Internal Complaints Committee (ICC) of the institution is hereby reconstituted due to administrative changes.

**Dr. Praveen Nayak** has been relieved from the institution upon joining another college. Further, **Sri. Ashikreddy**, who was serving as a member of the committee, has been appointed as the **Principal of the College** and shall continue to discharge his responsibilities accordingly.

Further, **Smt. Swapna Afzalpurkar** has been relieved from the services of the institution. Accordingly, **Smt. Bandana Chatterjee** is hereby appointed as the **Deputy Chairperson** of the Internal Complaints Committee.

To fill the vacancy created in the committee, **Sri. Ajaykumar Shetty** and **Ms. Shubha Sajjan** are hereby appointed as Members of the Internal Complaints Committee.

### **Reconstituted Composition of the Committee:**

|                            |   |                                 |
|----------------------------|---|---------------------------------|
| 1. Smt. Touseef Anjum      | — | Chairperson (Presiding Officer) |
| 2. Smt. Bandana Chatterjee | — | Deputy Chairperson              |
| 3. Mr. Ashikreddy          | — | Principal, Member               |
| 4. Dr. Mohan Rathod        | — | Member                          |
| 5. Ms. Shubha Sajjan       | — | Member                          |
| 6. Sri. Ajaykumar Shetty   | — | Member                          |
| 7. Smt. Snehal Boargaonkar | — | External Member                 |
| 8. Smt. Rajeshwari         | — | Member (Non-Teaching Staff)     |
| 9. Ms. Nanda Subhasa Manur | — | Student Member                  |
| 10. Ms. Aditi              | — | Student Member                  |
| 11. Mr. Rachayya           | — | Student Member                  |



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## Roles and Responsibilities:

The Committee shall continue to:

- Address complaints submitted by students and staff relating to harassment, discrimination, and other grievances falling within its jurisdiction.
- Coordinate with the **Anti-Ragging Committee & Squad** and **Anti-Sexual Harassment Committee & Squad**, wherever necessary.
- Ensure a safe, secure, respectful, and peaceful environment within the college campus and its nearby premises.
- Take appropriate action in accordance with institutional rules, applicable laws, and statutory provisions.
- Maintain confidentiality and ensure fair and impartial handling of complaints.

This resolution shall come into effect **immediately** and shall be displayed on the college notice board and classroom notice boards and communicated to all concerned.

Sri. Ashikreddy

**PRINCIPAL**  
Vivekananda Institute of Management  
KALABURAGI

06-04-2026

**SECRETARY**

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